

HOUSE BILL 512

By Lundberg

AN ACT to amend Tennessee Code Annotated, Section 50-7-303, relative to unemployment compensation.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-7-303(c), is amended by adding the following new subdivision (4):

(4) Under no circumstances shall unemployment insurance benefits be granted when:

(A) The employer and employee agree in writing to employment under a written contract for a fixed period of hours or upon completion of an agreed-upon work result;

(B) Such employment will involve not more than nine hundred and ninety-nine (999) hours in a twelve-month period, as described under such contract;

(C) Such employer is not contracting for and is not utilizing the employee in retail sales of goods or services; and

(D) Such written contract conspicuously states that the employee understands that the employee has accepted employment wherein the employee will be disqualified from benefits that the employee would otherwise be eligible for under this chapter.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.